

News from UNISON

Manchester
University Healthcare
Branch

July/August 2022

Government announce a £1,400 pay increase for NHS staff

The Government has announced a £1,400 pay award for NHS staff. This outcome falls well short of inflation and with average energy bills alone rising £1,800 since your last pay award this pay increase is simply not enough. It is in fact another real-terms pay cut.

What does the pay award mean for me? Take a look at the chart below:

Band	Band point	2021-22 Pay	Pay award	2022-3 Pay	Percentage increase	Cash increase
2	Top	£19,918	£1,400	£21,318	7.0%	£1,400
3	Top	£21,777	£1,400	£23,177	6.4%	£1,400
4	Top	£24,882	£1,400	£26,282	5.6%	£1,400
5	Top	£31,534	£1,400	£32,934	4.4%	£1,400
6	Top	£39,027	4%	£40,588	4.0%	£1,561
7	Top	£45,839	4%	£47,673	4.0%	£1,834
8a	Top	£53,219	£1,400	£54,619	2.6%	£1,400
8b	Top	£63,862	£1,400	£65,262	2.2%	£1,400
8c	Top	£75,874	£1,400	£77,274	1.8%	£1,400
8d	Top	£90,387	£1,400	£91,787	1.5%	£1,400
9	Top	£108,075	£1,400	£109,475	1.3%	£1,400

We now need to know how you want us to respond to the Government. On top of increases to National Insurance contributions (and from October your pension contributions), as well as cost of living rises, are you happy to accept this pay award or do you think it should be challenged and we should demand more? Unison will now run a consultation of all members in the NHS so you can decide what our next steps will be.

It will be up to you and hundreds of thousands of other UNISON members to choose whether you want to challenge the government to do better. Better for staff, better for patients, better for an NHS which is on its knees after years of under-staffing.

The Government had a chance to put NHS pay right so that the service could keep desperately needed staff and attract new ones. But it has chosen not to act so now WE must act!

WHAT YOU CAN DO NOW

Personal details

It is vital that your membership details are up to date. If your employer or workplace information is out of date, or if your contact details have changed you might miss important ballot information. If you need to update your membership details you can update them online at my.unison.org.uk OR you can contact your Branch on the numbers below and they can update your details for you

Keep an eye out!

Look out for emails from Unison. We will be sending regular updates and ballot information to you over the coming weeks. We also have a Branch website which we will update regularly as we find out more information. Find us at unisonmanchesterhealth.org.uk

Recruit!!

Make sure your colleagues are joining UNISON if they're not already members. Join online at join.unison.org.uk, call 0800 171 2194 or use the application form on the back of this leaflet our reps for an application form. By standing together we can achieve change!

Your Branch contact details are:

0161 701 0056 (for MRI and Central sites)

0161 291 5212 (for WTWA and any other sites)

We are not always available to answer your call but a voice message service is available on both numbers so please leave a clear message with your name and return contact number and we will call you back.