

The main graphic is a dark purple parallelogram with a green border. Inside, the word "pledge" is written in a large, bold, green sans-serif font. Below it, the word "yes" is written in a large, bold, white sans-serif font. To the right of "yes", the words "for the" are in a smaller green font, and "NHS" is in a larger white font, stacked vertically.

The NHS pay award for England is nowhere near enough. Not enough to keep pace with rising prices. Nowhere near what's needed to improve staffing and protect patient care.



The government has imposed a £1,400 a year pay increase on you. They won't negotiate. They won't accept that this pay award will only worsen the NHS staffing crisis. They are out of touch and you are out of pocket.

We've tried everything to get them to listen. Now it's time for action. Because if pay doesn't rise we will. Pledge **YES** for the NHS and promise to vote **YES** for industrial action when we ballot you in late October.



**Just scan – or visit [nhspay.org](https://nhspay.org) – and promise to vote **YES** for industrial action.**

**YES** because this year you're only getting £1,400 while energy bills alone are set to rise by at least £2,000.

**YES** because fixing “the greatest workforce crisis in NHS history” needs a proper pay rise, not a cut.

**YES** because understaffing is harming patients – poor pay will only make it worse.

### **SO PLEDGE YES FOR THE NHS TODAY**

The public is on your side, they believe you should get a better pay rise.

The government has lost the argument, but they will watch our ballot closely, waiting for the chance to challenge us in the courts. That's why we can't ballot tomorrow – it takes time to do this properly so your decision can't be overturned.

Your pledge now will help keep the pressure on Ministers to think again. And when your ballot paper does arrive in the post, remember today and the pledge you have made. Because, while their words are meaningless, your word means everything.

**PLEDGE YES FOR THE NHS**

**Not in UNISON? Join today and pledge YES for the NHS.  
Go to [join.unison.org.uk](https://join.unison.org.uk) or call us free on 0800 0 857 857**