

## UNISON THE UNION FOR MIGRANT WORKERS IN THE NHS

## MIGRANT WORKERS WINNING IN UNISON

- Won over 30 million pounds in backpay via healthcare assistant re-banding campaigns. Workers in different trusts came together to demand to be re-banded for doing above their job profile and won substantial amounts of backpay and higher wages.
- Won pay rises for hundreds of workers in outsourced cleaning, catering and security companies like Sodexo or ISS. Workers campaigned for parity pay with NHS workers in providers across the North West
- Won the campaign to remove the health surcharge for health workers from overseas

## **OTHER BENEFITS**

- Access to immigration and visa advice via the JCWI helpline
- Individual representation for workplace issues such as sickness meetings and disciplinaries and grievances.
- Indemnity insurance for clinical staff



SCAN QR CODE TO
JOIN THE MIGRANT
WORKER NETWORK

AND BE ACTIVE IN UNISON













